GENeco Safety Health Environment and Quality (SHEQ) Policy

Our purpose is to transform waste, discarded resources, into truly sustainable products such as bio-fertilizers, and renewably-sourced gas and electricity – essential energy to power our communities; from homes and businesses to cars and buses. Quite simply, we make resources work.

This policy is a set of commitments in which we outline the intentions of GENeco to support and enhance our SHEQ performance. Consistent with our guiding principles, this policy will provide a framework for setting objectives. This will enable us to review, monitor and improve the management of our activities on a regular basis.

Our commitments are as follows:

• To complement the work of the Wessex Water Limited group of companies, its policies, aims and values.
• Control emissions to land, water and air, to prevent pollution.
• Conserve and protect the environment, biodiversity and ecosystems from harm and, wherever possible, improve it through the services we provide.
• Continually assess our activities to reduce, and where possible eliminate safety, health and environmental risks.
• Adopt the highest SHEQ standards in all areas, comply with all relevant EU and UK legal requirements and appropriate international best practice.
• Continually improve our management system to enhance safety, health, environment and quality performance.
• Operate in a socially and ethically responsible manner.
• Engage, collaborate and grow with our stakeholders. Fulfilling stakeholder requirements and compliance obligations.
• Leading the way and promoting climate change mitigation and adaptation.
• Networked knowledge – collect, digest and translate the ‘ocean of knowledge’ into the development of practical and innovative solutions to problems.
• Continue as an internally and externally connected business that looks outwards not inwards.
• Develop resilience to ensure that we are prepared for and business continues as usual during any emergencies.
• To provide safe and healthy working conditions for the prevention of work-related injury and ill health, that is appropriate to the purpose, size, context and specific nature of the occupational health and safety risks and opportunities.
• To the consultation and participation of workers and where they exist, workers representatives.
• To promote and further develop the entire life cycle approach and circular economy applied across GENeco activities.

Barry Hayward

Date: September 2020